

BOARD POLICY

Personnel Negotiations/Public Notice

The Garden Grove Unified School District shall adhere to the requirements of Public Notice as set forth in Article 8, Section 3547 and 3547.5 of Chapter 10.7 of the Government Code as follows:

All initial proposals of exclusive representatives which relate to matters within the scope of representation shall be presented at a public meeting of the Board of Education, and thereafter shall be public records.

The exclusive representative shall file its initial proposal with the superintendent at least one week prior to the first regular Board of Education meeting in March so that the presentation of the proposal may be included as a published agenda item.

The Board of Education shall, at a regular meeting, receive the proposal and make it available for public review in the Office of Public Information Services.

At the next regularly scheduled meeting of the Board of Education following the public presentation by the exclusive representative, the Board of Education shall schedule a hearing regarding the proposal to provide the public with an opportunity to express itself.

At the next regularly scheduled meeting of the Board of Education following the hearing, the Board of Education shall make a public presentation of its initial proposal and make the proposal available for public review in the Office of Public Information Services. The Board shall then adopt its initial proposal and make it available to the exclusive representative.

Within twenty-four hours of its presentation, the District shall make any new subject matter proposals within the scope of negotiations made by either party during meeting and negotiating available in printed form for public review in the Office of Public Information Services.

If any vote is taken by the Board of Education on a new subject of negotiations, the Board shall make the roll call vote available and a matter of public record within twenty-four hours of the time of the vote.

Before the District enters into a written agreement with an exclusive representative, a summary of the major provisions of the agreement, including, but not limited to, the costs that would be incurred in the current and subsequent fiscal years, shall be disclosed at a public meeting of the Board of Education. When possible, the summary of the tentative agreement shall be made available to the public in the Office of Public Information for at least 24 hours prior to the meeting. The summary shall include major provisions of the agreement that affect compensation (including health and welfare benefits), as well as other provisions of the agreement that represent a cost to the district. Cost projections should indicate whether or not estimates are one-time only or a continuing annual liability to the district. The District shall also certify approval by the County Office of Education (Orange County Department of Education) through the AB 1200 process.

Complaints alleging that the district or an exclusive representative has failed to comply with the Public Notice section of the Code may be filed in the appropriate regional office of the Public Employment Relations Board (PERB) as provided in Sections 37010-37100, Chapter 7, Title 8, of the California Code of Regulations.

(Page 2 of 2)

Ref: G.C. Section 3547, 3547.5
Title 8, CCR Sections 37010-37100
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