

Board Policy

Drug and Alcohol Testing, Employees in Safety Sensitive Positions

The Garden Grove Unified School District recognizes that the misuse of alcohol and other controlled substances by employees in safety sensitive positions, specifically those employees required to possess a commercial drivers license, increases the likelihood of accidents and injuries to students, employees or other persons.

The Garden Grove Unified School District, recognizing those inherent concerns, shall establish and maintain an alcohol and drug testing program pursuant to and in compliance with the United States Omnibus Transportation Employer Testing Act of 1991.

The superintendent shall develop appropriate administrative regulations and other necessary procedures to insure compliance with United States Code 49, Section 382 et seq, the Omnibus Transportation Employee Testing Act of 1991.

Any covered employee who violates the provisions of this policy as specifically set forth in the administrative regulations may be subject to discipline, up to and including dismissal.

Ref: Omnibus Transportation Employee Testing Act of 1991

49 U.S.C. § 2717

49 C.F.R. § 382 et seq.

49 C.F.R. § 40 et seq.

Adopted: January 3, 1995

Reviewed: July 1, 2000