

BOARD POLICY

Certificated Employees, Probationary/Permanent/Tenure Status of

- A. Commencing with the 1983-84 school year, certificated employees shall be placed in the category of probationary personnel during the first two years of district employment.

Certificated employees whose probationary period began prior to the 1983-84 school year shall be placed in the category of probationary personnel during the first three years of district employment.

- B. Certificated employees with probationary status shall be assigned to locations within the district in accordance with E.C. provisions.
- C. Certificated employees with probationary status shall be evaluated annually by a competent evaluator and shall receive guidance, training, and assistance as needed.
- D. Certificated employees with probationary status who have served the district in positions requiring certification for those periods of time stipulated in Section A of this policy and who are reelected for the next succeeding school year to certificated positions, become permanent employees of the district.
- E. Certificated employees shall be termed “permanent” when they have completed the tenure requirements of the district and the state of California.

Ref: EC Sections 35160.5(b), 44844-44845, 44882-44883

Adopted: January 14, 1969

Revised: August 27, 1979

Revised: October 2, 1984

Reviewed: March 4, 1986

Reviewed: July 1, 2000