Administrative Regulation

Certificated Employees, Tenure Status of

Employees with probationary status who, for two full consecutive years, have served the district in positions requiring certification and who are re-elected for the next succeeding school year to certificated positions, and who commence the third consecutive year of employment, become permanent employees of the district.

A certificated probationary employee who has served 75% or more of the days in a school year will be credited with one full year in the sequence of the two probationary years toward tenure status.

Authorized leave shall have no effect on tenure status. If such leave occurs during the probationary sequence, it shall not interrupt the sequence, nor shall the time of leave duration count as part of it.

Ref: EC Section 44882

Approved: February 20, 1970 Revised: August 27, 1979 Revised: March 4, 1986 Reviewed: July 1, 2000