## **BOARD POLICY**

## Certificated Employees, Salary Schedule Placement

All certificated employees shall receive compensation for their services according to the salary schedule and/or the salary provisions regularly adopted by the Board of Education.

Initial placement on the salary schedule will be based on the employee's individual records of experience and training on file in the Office of Personnal Services. Certificated personnel advancement on the salary schedule occurs only at the beginning of a given school year. In all instances, supporting documents are to be filed with the Office of Personnel Services unless otherwise stipulated by the superintendent or the designated representative due to unusual and/or unavoidable circumstances.

Ref: EC Sections 35161, 45022-45023

Adopted: January 14, 1969 Revised: August 27, 1979 Reviewed: March 4, 1986 Reviewed: July 1, 2000