## Administrative Regulation

## Classified Employees, Family Illness for

Three (3) days of leave per year without loss of salary or sick leave shall be allowed all regular classified employees in the case of serious illness or hospitalization of members of their immediate family. This leave allowance is non-cumulative.

Three (3) days of accrued sick leave per year shall be allowed to all regular classified employees for the purpose of caring for an ill member of the employee's immediate family.

Written proof of family illness or injury may be required in order to obtain the benefits of this section.

The subject of this regulation is within the scope of representation under Section 3543.2 of the Government Code. If an agreement on this subject is in effect between the school district and an exclusive representative of employees in a recognized bargaining unit, the agreement shall supersede the provisions of this regulation as they apply to employees in that unit.

Ref: EC Section 45198

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