

## BOARD POLICY

Classified Employees; Salary Schedule, Determination of

The personnel director shall recommend the allocation of classes to salary schedules for approval by the Personnel Commission. These recommendations shall take into account the following factors:

- A. Wages and salaries paid for similar work by private business and industry in the local labor market area
- B. Wages and salaries paid by other governmental agencies which may be competing for the same labor pool
- C. The principle of like pay for like work within the classified service
- D. Appropriate differentials between related classes to reflect differences in duties and responsibilities
- E. Other data the Commission may desire in the recommendation to the Board of Education for adoption.

Ref: EC Sections 45261, 45268

Adopted: February 1, 1977

Revised: August 17, 1979

Reviewed: March 4, 1986

Reviewed: July 1, 2000