

## ADMINISTRATIVE REGULATION

Provisions and Accommodations for Transgender and Non-conforming Pupils

## A. General Provisions

California law and District policy require that all programs, activities, and employment practices be free from discrimination based on sex, sexual orientation, or gender identity. This policy is designed in keeping with these mandates to create a safe learning environment for all students and to ensure that every student has equal access to all school programs and activities.

## B. Applicability

This regulation provides guidelines for school and district staff to address the needs of transgender and gender nonconforming students and clarifies how state law should be implemented in situations where questions may arise about how to protect the legal rights or safety of such students. This regulation does not anticipate every situation that might occur with respect to transgender or gender nonconforming students, and the needs of each transgender or gender nonconforming student must be assessed on a case-by-case basis. In all cases, the goal is to ensure the safety, comfort, and healthy development of the transgender or gender nonconforming student while maximizing the student's social integration and minimizing stigmatization of the student.

## C. Guidance for Schools

The District shall post, in a prominent location, a guidance document for schools outlining the specific legal protections for transgender and gender nonconforming students and the contact information for the District's administrator who can provide additional guidance and support.

## D. Discrimination/Harassment

It is the responsibility of each school and the District to ensure that transgender and gender nonconforming students have a safe school environment. This includes ensuring that any incident of discrimination, harassment, or violence is given immediate attention, including investigating the incident, taking appropriate corrective action, and providing students and staff with appropriate resources. Complaints alleging discrimination or harassment based on a person's actual or perceived transgender status or gender nonconformity are to be handled in the same manner as other discrimination or harassment complaints. Related Board Policies and Administrative Regulations include: BP3119, AR3119.1, BP5111, AR5111.1, AR 5111.2, BP5141, BP5161, AR5161.1.

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E. Reporting and Investigating Complaints, Complaint Officer

Complaints by student regarding harassment on the basis of gender (including expression and identity), are processed by the District's Complaint Officer and then handled through either the Uniform Complaint Procedures or through the Title IX procedures.

The district has designated the following position as coordinator pursuant to this policy to receive and investigate complaints and to provide assistance regarding educational equity compliance, SIS, athletics, or other issues:

Assistant Superintendent of K-12 Educational Services  
10331 Stanford Avenue  
Garden Grove, CA 92840  
(714) 663-6143

Ref: Cal Ed Code Sections 220, 221.5(f), 234.1, 49060; Title IX of the Higher Education Amendments of 1972, 20 U.S.C. § 1681 et seq.

Adopted: July 19, 2022