

## BOARD POLICY

Title I Programs, Comparability of Services

State and local funds used in school districts receiving Title I funds shall provide services that, taken as a whole, are at least comparable services in schools that are not receiving Title I funds. If all district schools receive Title I funds, base program services shall be substantially comparable in each school. Comparability may be determined on a school-by-school basis or by grade span. (20 USC 6321)

To demonstrate comparability of services among district schools:

1. The Board shall adopt and implement a districtwide salary schedule.
2. The ratio of students to teachers, administrators, and other staff at each Title I school shall not exceed 110 percent of the average ratio across non-Title I schools.
3. Salary expenditures at each Title I school shall be no less than 90 percent of the average salary expenditure across non-Title I schools.
4. All district schools shall be provided with the same level of base funding per student for curriculum and instructional materials.
5. The Superintendent or designee shall maintain records of the quantity and quality of instructional materials and equipment at each school.

In determining comparability, the district shall not include staff salary differentials for years of employment. The district also may exclude unpredictable changes in student enrollment or personnel assignments that occur after the beginning of the school year, state and local funds expended for language instruction educational programs, state and local funds expended for the excess costs of providing services to disabled students, and supplemental state or local funds expended in any school attendance area or school for programs that specifically meet the intent and purposes of Title I. (20 USC 6321)

At the beginning of each school year, the Superintendent or designee shall measure comparability in accordance with the above criteria and maintain records documenting the district's compliance. If any instances of noncomparability are identified, the Superintendent or designee shall promptly implement adjustments as needed to ensure comparability.

It is the responsibility of the superintendent and/or designee to develop procedures and regulations necessary to ensure comparability of services and maintain records documenting district's compliance.

Ref: EC Sections 11503, 52055.57, 54420-54425, 64001;  
20 USC Sections 6301, 6311-6322, 7881;  
Code of Federal Regulations, Title 34, Sections 200.1-200.79

Adopted: August 16, 2011  
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